

# MEP Parent Advisory Council (PAC) Training #195211



**September 24, 2021** 





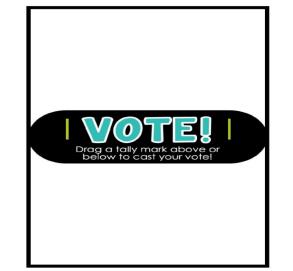
## ICE BREAKER

# WOULD YOU RATHER

VOTE

Drag tally mark above or below vote sign.

Be ready to share your reason.









## SAFETY RECOMMENDATION



Wearing a mask is highly recommended

Wash hands/utilize sanitation stations

Practice social distancing at all times

Avoid congregating in common areas







## **NORMS**

## Registration: Workshop #195211

Stay focused on the objectives Practice self-care at all times

Engage with an open mind





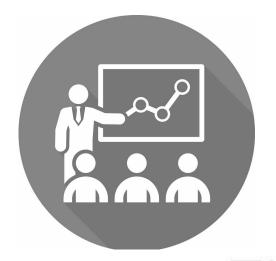
This session is being recorded.







# **GUIDANCE / PRACTICE**









**PRESENTATION** 





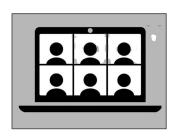


## PRESENTATION / METHOD



## **ROOMIES**

- ☐ Face-to-Face
- Digital copies
- → Facilitators
- ☐ Interaction



## **ZOOMIES**

- ZOOM Session
- Digital copies
- Facilitators
- Interaction







## PURPOSE

To provide guidance and support to MEP staff on the implementation of a PAC, how to properly run a PAC meeting with meaningful consultation, and to review your district documentation for you Migrant PAC.









# **OBJECTIVES**



Goals & role of Migrant PAC



**Areas of Need** 



**Tools & Resources** 







## **AGENDA**

- Requirements
- Operating a PAC
- Procedures
- □ PAC Officer
- Other considerations







## **RESOURCE**



### MEP PAC Training Workbook

- □ Print or download copy of the workbook
- May be used to take notes during modules or presentation
- Refer to and discuss your responses to the reflective questions









## LET'S REVIEW...

## **Definition**

Parental Involvement Parent & Family Engagement (PFE)







## REFLECTION





What is the benefit of an LEA Migrant Education Program having a PAC?







## **MODULES**

- 1 Why is a migrant PAC required?
- What are the written rules for operating a PAC?
- What are the procedures for running a PAC meeting?
- 4 Who are the PAC Officers?
- What else must be considered when operating a PAC?





MEP PAC
Training



# MIGRANT REQUIREMENTS

1

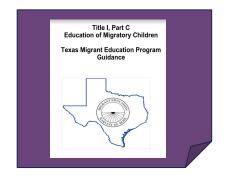
## Why is a migrant PAC required?

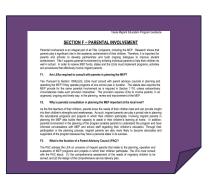










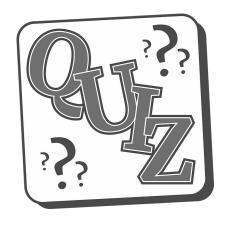








# QUIZ





You must be logged on to G drive







# MIGRANT REQUIREMENTS

### **ACTIVITY**

Texas Migrant Education Program Guidance

#### SECTION F - PARENTAL INVOLVEMENT

Peretai molement is an integral part of all Tide (programs, including the MEP. Research shows that pursure play a significant for in the audient under hierarch of the including control in the control in the part of the pa

#### F1. Are LEAs required to consult with parents in planning the MEP?

Yes. Pursuant to Section 1304(c)(3), LEAs must consult with parent advisory councils in planning and operating the NEP if they operate programs of one school year in duration. The statute also requires the MEP provide for the same parental inviolentmal as a required in Section 1118, unless extendiorany circumstances make such provision impractical. This provision requires LEAs to mobile parents, in an organized, coping and fromly way, in the planning, review and improvement of the MEP.

#### F2. Why is parental consultation in planning the MEP important at the local level?

As the first backen of this children, parents loov the needs of their children best and can provide insight in their children's bettern a long and value inserts. As exh, migrat parents on party a pick of intermine the exhaustional programs and projects in which their children participate. Involving migrat parents in parents the property of the programs and projects in which their captable is asked in their children's seeing at thome. In expension the UEP and so backet in their children's seeing at thome. In the parents in understand the program and have infilled children's developed. Those with UEP and so to distinguishing their distress developed. Those participation in the planning process, migrat parents are also more likely to become advocates and supported of the propriet parents parents are solor more likely to become advocates and supported of the propriet parents.

#### F3. What is the function of a Parent Advisory Council (PAC)?

The PAC advises the LEA on concerns of migrant parents that relate to the planning, operation and evaluation of MEP programs and projects in which their children participate. The LEA must consult with the PAC about. (1) the comprehensive assessment of the needs of migratory children to be served; and (2) the design of the comprehensive service definery plan.

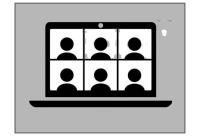
#### **ROOMIES**

- Review Section F
- ☐ Will be given a question
- → Will review with group



#### **ZOOMIES**

- Review Section FShare a question
- that was new information to you









## CHECK FOR UNDERSTANDING



## Using MEP Funds for PAC

MEP funds may be used to pay for reasonable and necessary expenses that participating PAC members incur to attend PAC meetings, including members who are not migratory parents. True or False



**FALSE** 

TRUE, F#13, F#7







# CHECK FOR UNDERSTANDING



# Using MEP Funds for PAC

Which of the following expenses may be paid for using PAC funds? Check all that apply.

| A. | Transportation to and from the meeting |  |  |  |  |
|----|--|--|--|--|--|
| В. | Childcare during the meeting           |  |  |  |  |
| C. | Reimbursement of lost wages            |  |  |  |  |
| D. | Light refreshments during the meeting  |  |  |  |  |
| E. | All of the above F#12, F#22            |  |  |  |  |







# CHECK FOR UNDERSTANDING



# Using MEP Funds for PAC

MEP funds may be used to support migrant parents' attendance at state and national workshops and conferences that enable them to participate more effectively in the local program or to conduct home-based educational activities. True or False

**TRUE** 

FALSE

**TRUE, F#20** 







## **GOALS**

## **MIGRANT PAC**

**Take Part** in the **Decision** Making **Process** 

Have the **Opportunity** to Function as **Advocates** 







## ROLE OF THE PAC

#### **PLANNING**

#### **OPERATION**

#### **EVALUATION**

- help identify goals and steps involved
- discuss use of MEP funds and other resources
- discuss timelines,
   logistics and strategies

- help establish, implement, or support programs
- support ongoing efforts
- help conduct parent events and activities

- help evaluate the program
- provide suggestions to improve the program
- identify barriers and best practices







# What is meaningful consultation?







## **DEFINITION**

# What is meaningful consultation?

It is a discussion between parents and the migrant education program staff that needs to be held when making informed decisions that will enhance student performance outcomes.







## **GUIDING PRINCIPLES**

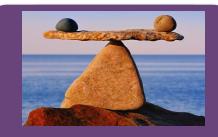
## **MEANINGFUL CONSULTATION**



Family Needs



Mutual Respect



Equal Partners







## Should be evident

PAC Agenda PAC

Meeting

PAC

Meeting Minutes







#### **SAMPLE AGENDA #1**

#### Welcome

- I. Reading and approval or correction of minutes from previous meeting
- II. Unfinished business
- III. New Business
  Tutoring Support for Grades 9-12
  Sept. 1: Fall tutoring begins, both on campus and at home
- IV. Miscellaneous
- V. Adjournment

### SAMPLE ACT

Meaningful Consultation

#### Welcome

- Reading and approval or correction of minutes from previous meeting
- II. Unfinished business
- III. New Business

Tutoring Support for grades 9-12

- Review student achievement data and discuss proposed tutoring plan.
- What barriers do you see to implementing this plan? How might we overcome the barriers?
- IV. Miscellaneous
- V. Adjournment







How is meaningful consultation evident during the meeting?











## What does meaningful consultation look like in the meeting minutes?

# Option 1

#### ABC District PAC Meeting Minutes August 14, 2021

- I. Read minutes from meeting on May 12, 2021. No edits were suggested. Ms. \_\_\_ made a motion to approve the minutes...
- II. Unfinished businessThere was no unfinished business.
- III. New Business

#### **Meaningful Consultation:**

Tutoring Support for grades 9-12

Reviewed student achievement data and shared proposed tutoring plan.

Asked: What barriers do you see to implementing this plan? How might we overcome the barriers?

Ms. \_\_\_ suggested that some parents might not allow for tutors in the home...







What does meaningful consultation look like in the meeting minutes?



ABC District PAC Meeting Minutes

Meaningful Consultation

August 14, 2021

III. New Business

#### **Meaningful Consultation:**

Tutoring Support for grades 9-12

Reviewed student achievement data and shared proposed tutoring plan.

Asked: What barriers do you see to implementing this plan? How might we overcome the barriers?

Ms. \_\_\_ suggested that some parents might not allow for tutors in the home...



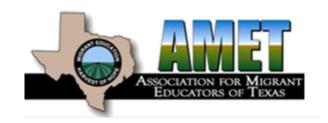




## **CONFERENCES WITH PARENTAL COMPONENT**



December 2021, virtual



November 2021, parent sessions free & virtual



February 2022, McAllen, TX, free for all



May 2022, San Antonio, TX







## **MODULE WRAP-UP**

# Why is a migrant PAC required?

- ☐ Reviewed PAC requirements stated in various Grant Application documents.
- Reviewed requirements for parent and family engagement under Title I Part A, Section 1116.
- ☐ Reviewed the goals and roles of the PAC
- ☐ The use of MEP funds for PAC expenses
- Reviewed definition and samples of meaningful consultation







# **SURVEY**











# WHEEL OF NAMES









## **OPERATING A PAC**

2

## What are the written rules for operating a PAC?



You will need a copy of your district migrant PAC by-laws for reference as you complete this section. If your PAC does not have bylaws, of you are new to this work, download the District PAC Sample By-laws linked below.

District Sample By-Laws

NOTE: Keep in mind that the Sample By-laws are generic. If your district decides to use the sample by-laws for your migrant PAC, MEP Staff and PAC members may need to amend the by-laws to meet the needs of your district PAC.







# REFLECTION OF BY-LAWS



#### By-Laws: Reflection Document

| Article                               | Reflection Question  These questions should be answered in your migrant PAC by-laws.  • What is the name of the organization? • Is it succinct and clearly stated? If not, how might it be reworded? | Response Identify any areas that may need to be addressed in your by-laws. | Rate how well your<br>by-laws address each<br>Article.<br>1= not addressed<br>2= somewhat addressed<br>3= completely addressed |   |   |
|---------------------------------------|--|--|--|---|---|
| Article I:<br>Name                    |  |  | 1  | 2 | 3 |
| Article II:<br>The Role               | Is the role of the PAC succinct and clearly stated? If not, how might it be reworded?  |  | 1  | 2 | 3 |
| Article III:<br>Basic<br>Policies     | Review your basic policies. Be prepared to discuss them during the live session.   |  | 1  | 2 | 3 |
| Article IV:<br>Membersh<br>ip         | Who can be a part of the PAC? How many PAC members should your PAC have? How long are PAC member terms? How does someone qualify as a member?  |  | 1  | 2 | 3 |
| Article V:<br>Officers &<br>Elections | What officers are listed? Does your current PAC have a person in each officer role? How long can an officer serve? How are they elected? Re-elected?   |  | 1  | 2 | 3 |
| Article VI:<br>Duties of<br>Officers  | What are the specific duties for each officer?   |  | 1  | 2 | 3 |
| Article VII:                          | What information is listed regarding meetings and attendance?  |  |  |   |   |

District Sample By-Laws







## **BY-LAWS ACTIVITY**

Practice using our by-laws to help answer questions related to the operation of your PAC.









### **DISCUSSION QUESTIONS**

■ When was the last time your migrant PAC By-Laws were reviewed word-by-word or amended? Do you see a need to review/amend them now?

☐ How do you ensure your PAC members understand your by-laws?







### FEEDBACK QUESTIONS

# Texas Migrant Education Program Parent Advisory Council

#### **QUESTION:**

Will TEA allow us to amend the By-Laws to meet our regional needs?

#### **RESPONSE FROM TEA:**

What we have shared are templates for operating your program. Keep in mind that your by-laws should reflect the feedback from your parents and LEAs. You are able to adapt them based on their needs.







### FEEDBACK QUESTIONS

#### Texas Migrant Education Program Parent Advisory Council

#### **QUESTION:**

Your first PAC meeting could be to develop/revise the by-laws?

#### **RESPONSE FROM TEA:**

Yes, though they may not be able to give you immediate feedback that first meeting. Help them think of ways to amend them to meet the needs of the PAC.







### REFLECTIVE QUESTION

# Select the statement that best describes your PAC membership. (Place response on chat)

- A. I have no problem recruiting new PAC members.
- B. I have some challenges recruiting new PAC members.
- C. I have found it very difficult to recruit new PAC members.







#### INDEPENDENT ACTIVITY

- Access the document to record any barriers.
- ☐ Document strategies to address any of the barriers listed.
- ☐ You have some time to complete the activity.









#### INDEPENDENT ACTIVITY

- Access the document to view responses
- ☐ Do you notice any barriers you had not identified?
- Any potential new solutions?
- ☐ Share thoughts on activity.









### **MARKETING MEMBERSHIP**









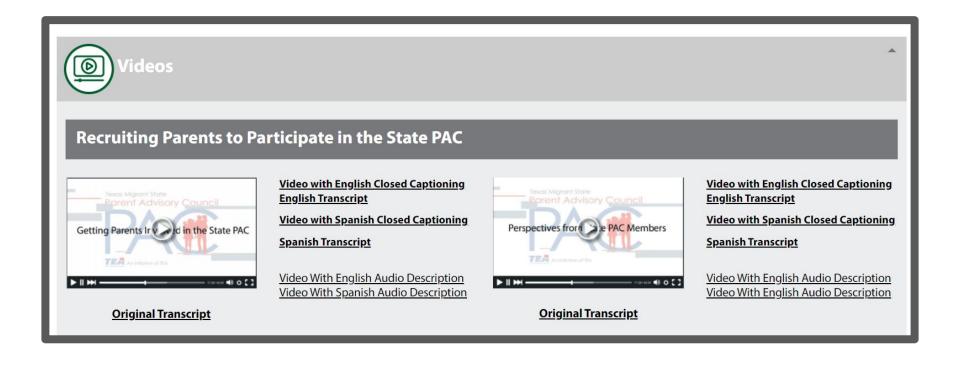








### MARKÉTING MEMBÉRSHIP









### **MODULE WRAP-UP**

- □ Accessed your district migrant PAC By-Laws or Sample By-Laws
- ☐ Watched a brief video about by-laws
- ☐ Reflected on your By-Laws
- Completed a By-Laws Scavenger Hunt
- ☐ Looked at Membership Marketing Resources available on Tx MEP Portal.







### **SURVEY**











# WHEEL OF NAMES









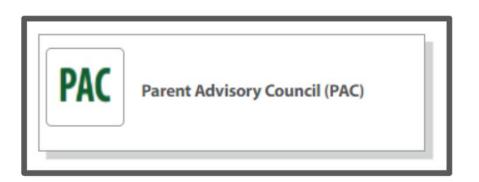
### RUNNING A PAC

3

What are the procedures for running a PAC meeting?



#### **PAC RESOURCES**











#### PARLIAMENTARY TERMS



- Make a forced copy
- Review the parliamentary terms

After completing the activity, you may choose to review the glossary of terms in the **Resources** section of your workbook on pages 15, 16, and 17.









### JAMBOARD ACTIVITY



- What questions do you have about PAC meetings regarding following Robert's Rules of Order (such as following an agenda)?
- → How are your migrant PAC members supported in understanding the basic norms and expectations that guide PAC meetings?







#### **MODULE WRAP UP**

- Watched a brief video about the procedures for running a PAC
- Reviewed the resources available on the MEP Portal
- Completed an activity to review the parliamentary terms
- Completed a Jamboard activity







### WHEEL OF NAMES









### **PAC OFFICERS**

4

Who are the PAC Officers?











# **DUTIES OF PAC OFFICERS**

| Duties of PAC Officers |  |  |  |  |
|------------------------|--|--|--|--|
| President              | Provides leadership and presides over the meeting  Calls the meeting to order  Appoints committees as needed  Has a planned agenda  Handles discussion in an orderly way  States each motion before it is discussed and before it is voted upon  Puts the motion to vote and announces the outcome  May vote when his/her vote is needed to break a tie  May suggest motions but not make them |  |  |  |
| Vice-President         | Takes over in the absence of the President Exercises the duties of the office of the President Heads the program committees for the organization   |  |  |  |
| Secretary              | Maintains adequate minutes of each meeting Keeps an up to date roll of members Keeps a copy of bylaws and amendments Keeps records of all committees Provides list of pending and potential business for President before the mtg Notifies members of meetings   |  |  |  |
| Parliamentarian        | Advises the president on matters of parliamentary law procedures for the orderly conduct of a meeting  Assists with many questions that may arise in interpreting bylaws and rules  Helps ensure that the meeting is conducted effectively   |  |  |  |









#### **ACTIVITY ON OFFICER DUTIES**



- Make a forced copy
- Fill out sentences to check for understanding of the duties assigned to each officer.

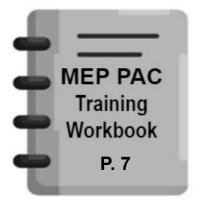






# EMPOWERING PAC OFFICERS

| Empowering PAC Of  | ficers                  |
|--|-------------------------|
| How do you train and support PAC officers?   | Questions and Wondering |
| How do you ensure the PAC president can effectively lead the meeting?  |                         |
| How do you ensure your vice-president understands the duties of the president, in the event he/she takes over in the absence of the president? |                         |
| How do you ensure your secretary can capture the meeting minutes accurately?   |                         |
|  |                         |









### **EMPOWERING PAC OFFICERS**





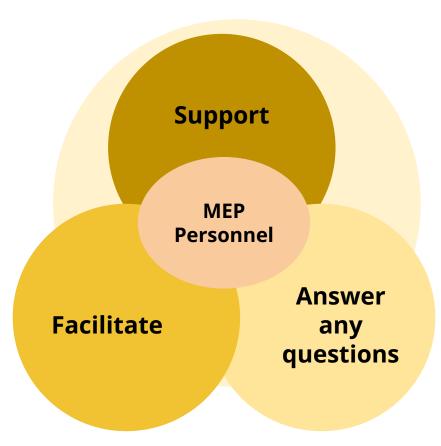
Access to some ideas on how other ESC/LEAs train and support your PAC officers?







# **MEP STAFF**









#### MODULE WRAP UP

- Watched a video about who the PAC officers are and their duties.
- Ensured your by-laws include all officer duties.
- Completed an activity to check for understanding.
- ☐ Reflected on how you support and empower your PAC officers.







# **SURVEY**











# WHEEL OF NAMES









### OTHER CONSIDERATIONS

What else must be considered when operating a PAC?











### MEP PAC SELF-EVALUATION TOOL

| Two ways to use   | School Year:this document:   | -                  |                   |
|---|--|--------------------|-------------------|
| <ul> <li>LEA ME<br/>migrant PAC.</li> </ul>   | P staff may choose to complete this document and reflect on  | the responses to s | trengthen their   |
|   | P staff may choose to send this document to ESC MEP staff  | along with support | ing documentation |
|   | C (i.e., Agenda, meeting minutes, by-laws, etc.) and request   | that the ESC revie | w the             |
| documentation a   | nd provide feedback regarding potential enhancements.  |                    |                   |
| District:   | Date:  | MEP Staff Me       | mber:             |
|   |  |                    |                   |
|   |  |                    |                   |
| MEP REQUIREMEN  | TS (MEP Compliance)  |                    |                   |
|   | rant parent advisory council (PAC)?  | Yes                | No                |
| Have migrant PAC by-laws b  |  | Yes                | No                |
| id the migrant PAC engage   | in MEANINGFUL CONSULTATION in the  |                    |                   |
|   |  |                    |                   |
|   | nd EVALUATION of the Migrant Education Program?  | Yes                | No                |
| PLANNING, OPERATION, a  | nd EVALUATION of the Migrant Education Program?  | Yes                | No                |
| LANNINĞ, OPERATIÖN, a Recommendations:  SUPPORT FOR PAC   | OFFICERS   |                    |                   |
| Recommendations:  SUPPORT FOR PAC date the officers been traine   | OFFICERS of Indoors Rules of Order /Parliamentary Procedures?  | Yes                | No                |
| Recommendations:  Recommendations:  SUPPORT FOR PACE dave the officers been trained to the PAC officers help the                                    | OFFICERS d in Robert's Rules of Order (Parliamentary Procedures? MEP directoristaff plan the agenda?   | Yes<br>Yes         | No<br>No          |
| Recommendations:  SUPPORT FOR PAC dave the officers been traine to the PAC officers help the bothe PAC officers understa                            | OFFICERS  of In Robert's Rules of Order (Parliamentary Procedures?  MEP directoristaff plan the agenda?  and their roles and responsibilities? | Yes<br>Yes<br>Yes  | No<br>No<br>No    |
| Recommendations:  SUPPORT FOR PAC dave the officers been traine to the PAC officers help the to the PAC officers widerstare the PAC meetings led by | OFFICERS  of In Robert's Rules of Order (Parliamentary Procedures?  MEP directoristaff plan the agenda?  and their roles and responsibilities? | Yes<br>Yes         | No<br>No          |
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#### What else must be considered when operating a PAC?

#### Module wrap-up

- ☐ Watched a brief video regarding other considerations
- ☐ Reviewed a PAC Implementation Checklist







# WHEEL OF NAMES









### REVIEW OBJECTIVES

- Participants will
- ☐ Understand the goals and role of a migrant PAC;
- ☐ Learn and discuss the areas that need to be addressed in order to
  - ☐ Plan and operate a migrant PAC; and
  - Organize and run a PAC meeting; and
- ☐ Review tools and resources to support these efforts.







#### POST SURVEY OF TRAINING



















#### **FUTURE WORKSHOPS**

#### **Regional PAC TOT#1 MEP Staff Only**



10/19/21

<u>195243</u>

#### Regional PAC TOT#2 MEP Staff Only

<u>195247</u>

2/11/22









### WHEEL OF NAMES









### CONTACT INFORMATION



¿Alguna Pregunta?

Para más información:

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#### **CONTACT INFORMATION**

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